

Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:		Land Charges Fees and Charges (increase) for 2024/25			
The main objective of (please insert the name of accessed document stated above):					
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Gender Reassignment</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Age</u>	External			/	No specific impact
	Internal			/	No specific impact

<u>Marriage and civil partnership</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Disability</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Race & Ethnicity</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Sexual Orientation</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Religion or Belief (or no Belief)</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Pregnancy & Maternity</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Other Groups</u> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External			/	No specific impact
	Internal			/	No specific impact

Please state the group/s: _____					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	The proposals only affect prospective property purchasers.
Is there an opportunity to mitigate or alleviate any such impacts?		No	Comment
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Comment

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Mike Avery
Authorising Head of Service/Director	Head of Development and Place
Date	26 February 2024
Review date (if applicable)	February 2025